

Chapter 2.50

DIVERSITY ADVISORY BOARD

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2.50.010 Establishment and Mission Statement. The Diversity Advisory Board is hereby established. (Ord. 21OR002) The Diversity Advisory Board was created to help secure human rights and equal opportunity for residents of Viroqua in the areas of safety, housing, employment, public accommodations, public service and education. All Board meetings will be open to the public.

2.50.020 Powers and Duties. The Board shall act in an advisory capacity to the Mayor and the Common Council, and its duties shall include advising the City on diversity and equity strategies that strengthen connections among diverse community groups and with City government. Duties of the Board shall include, but are not limited to, the following:

- A. Review the compiled data of police calls and resulting actions.
- B. Annually review police department protocols and practices for responding to calls.
- C. Annually review police department training and education.
- D. Review the Viroqua Municipal Code of Ordinances to ensure that enforcement does not have a disparate impact on any group of people.
- E. Identify and organize inclusive, City-sponsored events and educational programs to promote diversity in our community.
- F. Provide a safe space for marginalized members of the community to be heard.

2.50.030 Membership. The Board shall consist of seven (7) members to include two (2) alderpersons and five (5) citizens. The Mayor shall appoint the two (2) alderpersons and two (2) citizen members. The remaining citizen members shall be nominated by the community for consideration by the Common Council. All appointments and nominations shall be confirmed by a majority vote of the Common Council. A Board vacancy shall be filled for the unexpired portion of the member's term through a process substantially similar to the process used for that member's original appointment. Citizen members of the Board shall serve in a volunteer capacity.

2.50.040 Term of Office. Board members shall serve for a term of three years and until a successor is appointed, except of those Board members initially appointed two (2) shall serve for terms of one year, two (2) shall serve for terms of two years and three (3) shall serve for terms of three years.